REQUESTS FOR ILLUSTRATIONS OF RETIREMENT BENEFITS

- 1) Illustration of Retirement Benefits are available from the Retirement Office to all members.
- 2) Requests for illustrations must be made either in writing or in person.
- 3) In order to prepare an illustration, the following information is required:
 - (a) Name of Employee
 - (b) Social Security Number
 - (c) Anticipated Retirement/Termination Date
 - (d) If information is desired regarding the Joint and Survivor option, the spouse's date of birth is required.
 - (e) Current home mailing address to which the illustration is to be sent.
- 4) Illustrations may be requested by the employee or by the agency/department on the employee's behalf.
- 5) Illustrations should be requested not less than two months prior to the employee's retirement date. This will allow the employee time to study the information furnished and make the election which is most beneficial to him/her.
- 6) Illustrations are prepared by the Retirement Office using the latest salary/contribution information available. The figures shown on the illustrations are estimates only.

The Retirement office cannot incorporate payment for unused vacation leave or sick leave pay in projecting retirement benefits.

6/01 6-1

VERIFICATION OF DATE OF BIRTH

Before employee's benefits can be paid, at retirement or if the member elects option #2 on the termination form, the Retirement Office must have verification of the date of birth. If the date of birth has not been verified on the enrollment card, a copy of the document proving date of birth must be submitted at the time of retirement or termination.

If at the time of enrollment, the employee is unable to furnish one of the birth verification documents listed below, the space on the enrollment card for source of birth date verification should be left blank. The employee may furnish this office with birth date verification at a later date. Submission of enrollment cards to the Retirement Office should not be delayed solely for the purpose of birth date verification.

The Department Head or Authorized Representative should note on the enrollment card that satisfactory evidence of date of birth has been furnished and the type of evidence furnished.

METHODS FOR CERTIFYING PROOF OF AGE

IMPORTANT: PROOF OF AGE MUST BE FILED WITH THE RETIREMENT SYSTEM AND REMAIN WITH YOUR RECORDS.

Date of Birth may be established by satisfying conditions in either (A) or (B).

- (A) Sending to the Public Employees Retirement Systems office **ONE** of the following:
 - (1) Certificate of Birth
 - (2) Delayed Certificate of Birth Registration

NOTE: Any Certificate of Birth not showing name and birth date will not be accepted. To correct a Nebraska Certificate of Birth, please contact the Bureau of Vital Statistics, Department of Health, 3rd Floor, 301 Centennial Mall South, Lincoln, Nebraska 68509.

OR

- (B) Sending to the Public Employees' Retirement Systems office any of the following:
 - (1) a. Baptismal Certificate (must show age or birth date)
 - b. Affidavit from the Priest or Minister of the church records showing age or birth date.

6-2 6/01

- (2) Marriage License or Certificate (if age is shown)
- (3) Passport
- (4) Early Insurance Policies
- (5) Military Discharge papers.
- (6) Affidavit from older relative or other person who knew of the birth at the time of its occurrence and is acquainted with the necessary facts.
- (7) Certificate of doctor who attended the birth or official of the hospital where birth occurred.
- (8) Record in the Family Bible or other family record book.

Military ID cards and driver's licenses are not acceptable.

All copies must be a certified copy or a copy that has been notarized with a certification it is a true copy of the original.

6/01 6-3

DIRECT DEPOSIT

A member may request direct deposit of their monthly retirement benefit. They should request a bank authorization form from the Retirement Office.

INCOME TAXES

The Internal Revenue Service requires the recordkeeper or annuity provider to file a report of amounts paid during a calendar year. Members receiving a monthly annuity benefit will be issued an IRA Form 1099R at the end of each tax year. This form indicates the amount that is taxable and the amount of employee contributions before January 1, 1985 (non-taxable.) The taxable portion is divided into capital gains (if any) and ordinary income.

A member electing a direct transfer of the account balance, will recieve any pre-85 contributions paid directly to them. These contributions cannot be rolled over.

Federal law requires income tax withholding from retirement annuity payments. Income tax on monthly retirement benefits is figured under the "safe harbor" method. A portion of each monthly payment will be excluded from taxation using a formula which considers age, and cost (contributions prior to 1-1-85), and the amount of the monthly benefit.

Our annuity provider will furnish the member with an informational letter on taxes after benefits have begun. For additional information, we suggest contacting the Internal Revenue Service and/or tax consultant.

6-4 6/01

SAMPLE FORM Direct Deposit Agreement

Nebraska Public Employees Retirement System

DIRECT DEPOSIT AGREEMENT

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n	I further authorize the Nebraska Public Employees Retirement System to initiate such debit entries to said account as may be necessary to correct any erroneous credit entries previously initiated thereto and I authorize the Financial Institution to accept to credit or debit the amount of such entries to my account.																				
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